

Internal Communications Manager

Imagine working in a team where your individuality is celebrated, your efforts are recognised, and you feel you're making a real difference every day.

A place where you're positively encouraged and supported to learn and grow. An environment that inspires you to take ownership (because everyone trusts you to do your job brilliantly). And a place that puts fulfilment, happiness and wellbeing at the top of its priority list.

You don't need to imagine. This is life at H&H.

We're a fast-growing, ambitious and energetic employee communication and engagement agency. Our reach extends across the globe and we partner with some of the world's biggest brands.

Awarded the UK's Best Agency title for 10 consecutive years, and with stacks of Best Programme awards, our approach is both strategically sound and super-creative. With many high-profile clients and masses of opportunities on the horizon, we're looking for talented IC practitioners to join our team.

The role

In this hands-on role you'll create the deliverables that bring our programme strategies to life. This means you'll craft the materials and develop the content across a broad range of communication and engagement challenges. We're talking culture codes and wellbeing programmes, business direction and EVPs, celebrations and awards, diversity and inclusion... and plenty more.

To succeed in this role you'll already have an impressive track record of successful internal communications experience. More specifically, you'll be used to:

- Successfully executing programmes from ideation stage through to final delivery
- Finding innovative ways to measure and evaluate impact
- Finding creative ways to bring IC and engagement programmes to life
- Managing loads of deliverables at the same time, keeping them on brief and on time
- Creating lots of different kinds of content suitable for all employee audiences (think manager guides, leadership briefings, infographics and PPT decks)
- Knowing instinctively when something is working and when it isn't (and taking ownership to do something about it)

The role continued.

-  Working with the creative team to bring messages to life across every medium, including video and animation
-  Presenting ideas in a way that gets people as excited about them as you are
-  Keeping up to date with the best practice in IC and applying it
-  Working at an exceptionally fast pace (we mean proper fast!)

Phew. If you've made it this far then it's looking really good. So, if the following also sounds like you, then we really need to talk:

-  You're a natural problem-solver
-  You can connect with others quickly and easily
-  You're naturally agile and OK with the pressures of deadlines
-  You're superbly versatile, flexing easily from project to project
-  You're highly collaborative and work fluidly with others
-  You don't sit on your laurels; you're continuously curious
-  Stepping outside your comfort zone is a given
-  You take responsibility for your own happiness

 So, are you ready for a new adventure? Can you demonstrate most or all of the above? Come on then, get in touch. If it works out and we're a great fit, then we'll find a package that works for you. This will include benefits such as private healthcare, wellbeing sessions, flexible working, contributory pension, personal development and profit share.

We're flexible about where you're based in the UK. However, you'll need to be prepared to travel occasionally to client meetings and our fabulous HQ. We're based in a grand 18th-Century hall, complete with hybrid work spaces, gym, shiny new kitchen-diner and an ostentation of peacocks on the lawns.

What to do now?

Shine up your CV and send it to our Jess at talktous@handhcomms.co.uk. This could be the best decision you make all year! Salary is on request.