



Head of Creative

Fancy working in an award-winning internal communications agency?

Imagine working in a team where your individuality is celebrated, your efforts are recognised by everyone, and you feel you're making a real difference every day. A place where you're positively encouraged and supported to learn and grow. An environment that inspires you to take ownership (because everyone trusts you to do your job brilliantly). And a place that puts fulfilment, happiness and wellbeing at the top of its priority list.



Welcome to life at H&H.

We're a fast-growing, ambitious and energetic employee experience agency. Our reach extends across the globe, and we partner with some of the world's biggest brands.

Awarded the UK's Best Agency title an unprecedented ten times – and stacks of Best Programme awards – our approach is both strategically sound and super creative. With loads of high-profile clients and masses of opportunities on the horizon, we're looking for a visionary Head of Creative to join our team.



The role

In this key agency role, you'll be leading, coaching and mentoring our creative team, ensuring all projects meet the vision and requirements of the client brief. You'll be guiding and supporting your team to create stand-out responses to a broad spectrum of IC and engagement challenges. Leading by example, you have a tenacious drive to deliver to exceptionally high standards, and know how to inspire and motivate others to do the same.

You'll be proactive in your approach to growing our creative capabilities, and as a trusted advisor, you'll always be on hand to support and guide our creatives to achieve the best outcomes.

Does the following sound like you?



-  I have an impressive track record of leading, motivating and inspiring multi-disciplined creative teams in the creation and delivery of a broad range of communication and engagement materials
-  I can demonstrate how I've contributed to the strategic growth of a creative agency
-  I create a stimulating and exciting creative environment that buzzes with new ideas
-  I have extensive experience in designing and creating materials for successful multi-channel communication programmes
-  I can indisputably demonstrate my abilities to develop brilliant, imaginative and creative responses to challenging briefs
-  I am naturally creative and generate ideas quickly and easily
-  I have exceptional presentation skills and I am superbly confident in delivering concepts and ideas to clients in a compelling way
-  I pro-actively challenge the status quo and develop exciting new creative approaches to ensure fresh thinking
-  I work to extremely high standards and take responsibility for ensuring my team do too
-  I work well under pressure and can confidently manage many different challenges simultaneously
-  I provide clear, constructive and structured feedback to enable others to positively grow and develop. And act as a role model to demonstrate best practice
-  I look out for new trends and technologies that could enhance the creative process and outcomes
-  I have confidence and tact when dealing with people across all levels of an organisation, including senior leadership teams
-  I am commercially mindful, and nurture a creative environment in which people are conscious about productivity and efficiency
-  I'm tenacious and resourceful - no matter what is thrown my way I always find a way to make amazing creativity happen



And if the following also sounds like you, then you'll positively thrive here in our fast-paced (and super exciting) agency:

-  I can interpret and get to the heart of a creative brief, even when it's ambiguous
-  I can build relationships quickly and easily, instilling genuine confidence and trust, and can read situations and individuals astutely
-  I inspire, excite and energise others to let their imaginations run free
-  I'm naturally agile and attuned to working at pace (think Usain Bolt!)
-  I'm versatile, flexing easily from conceptual thinking to executional delivery
-  I'm curious, always looking for better ways of doing things
-  I take responsibility for my own happiness and never wait for others to motivate me

Can you demonstrate most or all the above? Are you ready for a new adventure?

Talk to us – and if it works out and we're a great fit, then we'll find a package that works for you. This will include benefits such as private healthcare, flexible and remote working, contributory pension, personal development and profit share.

We're flexible on where you're based in the UK, however if you do fancy heading to our head office - you're in for a treat. Our 'home' is a grand 18th-century hall in East Yorkshire, complete with hybrid work spaces, gym, shiny new kitchen-diner and an ostentation of peacocks on the lawns.

What to do now?

Shine up your CV and send it along with samples of your work to our Jess at talktous@handhcomms.co.uk.

This could be the best decision you make all year!