



# Finance Manager

## Fancy working in an award-winning internal communications agency?

Imagine working in a team where your individuality is celebrated, your efforts are recognised by everyone, and you feel you're making a real difference every day. A place where you're positively encouraged and supported to learn and grow. An environment that inspires you to take ownership (because everyone trusts you to do your job brilliantly). And a place that puts fulfilment, happiness and wellbeing at the top of its priority list.

**You don't need to imagine.  
This is life at H&H.**

We're a fast-growing, ambitious and energetic employee experience agency. Our reach extends across the globe, and we partner with some of the world's biggest brands.

Awarded the UK's Best Agency title an unprecedented ten times – and stacks of Best Programme awards – our approach is both strategically sound and super creative. With loads of high-profile clients and masses of opportunities on the horizon, we're looking for a people-focused Finance Manager to join our team.



## The role

In this business-focused role, you'll be responsible for keeping our business growing and scaling profitably. You'll be keeping cash flowing, but just as important is your ability to provide us with the kind of business intelligence that really makes a difference to how we do things.

To succeed in this role, you need to genuinely care about people as much as you do numbers - because we're all about the people here at H&H. And if you have a natural curiosity combined with a strong ambition to grow yourself and our business, then there's the potential for you to develop towards a finance director role.

We reckon you could give us loads of examples of when you've helped a business grow through your actions, guidance and advice.

# Does the following sound like you?



-  A pro at managing the whole spectrum of a financial accounting system (ideally including Xero) from invoicing and reconciliation to credit control, payroll and contracts
-  Fabulous at analysing and presenting data and management information in a way that inspires others
-  A wizard at Excel (think intermediate to expert)
-  Revenue through to EBITDA savvy with an appreciation of the virtuous loop of maximising resource to enable continual investment in growth-enabling activities
-  On it with all necessary compliance activities (VAT returns, Statutory Accounts, business insurance etc.), and comfortable managing all annual returns for group companies with Companies House and liaising with all tax bodies (VAT, corporation and income tax)
-  Great at using financial data strategically to draw meaningful insights and inform sound decision-making
-  Fantastic at interpreting data and presenting information simply and compellingly to others
-  Always meticulous, with a razor-sharp attention to detail
-  Passionate about your own personal development and always learning
-  Qualified with a relevant financial management qualification (ACCA/CIMA)
-  A big advocate of employee engagement - actively practising the principles
-  Resilient and adaptable, with the confidence and willingness to try out new things
-  Brilliant at working on own initiative and as part of a team, with the ability to seamlessly manage many different priorities and challenges simultaneously
-  Non-hierarchical and unconcerned about status – you work for the team

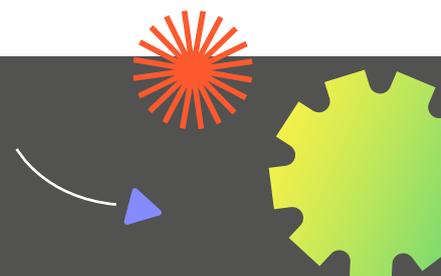
Can you demonstrate most or all the above? Are you ready for a new adventure?



Talk to us – and if it works out and we're a great fit, then we'll find a package that works for you. This will include benefits such as private healthcare, flexible and remote working, contributory pension, personal development and profit share.

We're flexible on where you're based in the UK, however if you do fancy heading to our head office - you're in for a treat. Our 'home' is a grand 18th-century hall in East Yorkshire, complete with hybrid work spaces, gym, shiny new kitchen-diner and an ostentation of peacocks on the lawns.

## What to do now?



Shine up your CV and send it to our Jess at [talktous@handhcomms.co.uk](mailto:talktous@handhcomms.co.uk). This could be the best decision you make all year! Salary is on request.