

Junior/Apprentice Digital Developer

Location: **Yorkshire**

Imagine working somewhere where your individuality is celebrated, your efforts are recognised by everyone, and you feel you're making a real difference every day. A place where you know for sure that every one of your team mates wants to help you achieve. A place where you are positively encouraged to contribute ideas, inspired to take ownership and trusted to do your job brilliantly. Perhaps you're thinking – really? Is there such a place?! Yes there is – read on!

H&H is a fast-growing and vibrant Internal Communications agency with offices in Hessle, Hull and London. We're recognised and chosen because of our astute strategic thinking, as well as our exceptionally creative approach to IC programmes. We work with an incredible variety of clients and have stacks of industry awards recognising our approach and results. With many recent high-profile client wins and masses of opportunities on the horizon, we're looking to expand our creative team with the addition on a junior digital developer.

Junior/Apprentice Digital Developer role:

In this new and exciting role you'll be working under the mentorship of our senior developer delivering creative and robust digital applications for H&H and their clients, supporting H&H in achieving a culture of innovation giving customers memorable and impactful experiences.

For the role you'll need a keen interest in digital and communication trends with an appetite to learn and develop the skills to deliver digital products, along with adopting digital development working practices such as 'Agile' project methodology and GIT for collaborative coding and version management. You'll be required to gain knowledge of our existing digital product portfolio so as to be able to build on it, whilst also offering customer support to clients and internal stakeholders.

And most of all, your natural energy and inquisitiveness will help you learn what it takes to bring client and internal digital projects to life allowing you to realise your own, and the client's goals.

Does the following description sound like you?

- I'm adventurous, never settling for good enough and am prepared to step out of my comfort zone to challenge myself and others
- I take responsibility for my part in any project, offering support to others anywhere else I can
- I share success
- I have the confidence to work effectively across all levels of an organisation, along with the tact and credibility to work with senior leadership teams
- I'm practiced in making the best use of traditional and digital communication channels
- I'm able to work across multiple projects at any one time
- I'm naturally sociable and outgoing and can build relationships quickly and easily
- I've developed ways to manage my time effectively and productively. No matter what is thrown my way I always find ways to make it happen.
- I'm energetic and collaborative, and constantly strive for the highest standards

- I'm driven and committed to achieving the best possible outcomes
- I positively challenge and ask questions to ensure the project delivers on brief
- I take responsibility for my own happiness and never wait for someone else to motivate me
- I'm curious and constantly growing and learning by trying out new things

If this is you – what are you waiting for? There's a role here at H&H with your name written all over it! In terms of package – we'll find one that works for you (which will include benefits such as healthcare, flexible working and profit share).

What to do now?

Two things:

1. Send us a little video clip (just a minute or so) introducing yourself. You might want to tell us what makes you, you and why you think you're the person we're looking for.
2. Shine up your CV and send it with your video clip to Kris at talktous@handhcomms.co.uk